

MGSCC Roadmap

Jathan Janove, Master Coach

- Identify & engage people for 3-3-1 input
 - Up to three greatest strengths
 - Up to three beneficial growth areas
 - Of the growth areas, the one to focus on first and practical suggestions to get started
- Create Action Plan with Goal & Behavior Checklist
- Identify & enroll Stakeholders
- Weekly and as-needed check-ins with the coach
- 30-Day Stakeholder check-ins
 - What progress have I made on my goal in the past 30 days?
 - What suggestions do you have for me going forward?
- Mini-survey
 - What progress did I make on my goal using the -3—0—+3 rating?
 - What suggestions do you have for me going forward?
- After-Action Review/Go-Forward Plan
 - What were the objectives and how successfully were they achieved?
 - What's the plan to maintain future momentum?

Jathan Janove is a Marshall Goldsmith Stakeholder Centered Coaching Master Coach and Practice Leader. [You can learn more about him here](#). If you have a question you'd like him to address, please email us at AsktheCoach@mgsc.net.